

# Charles W. Lindsay, PhD

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[president@elmira.edu](mailto:president@elmira.edu)

<https://www.linkedin.com/in/charles-lindsay-4a061a12/>

## Profile

Over twenty-five years of experience in higher education including curriculum development, faculty recruitment and development, accreditation compliance, institutional research, budgeting and strategic planning, and outcomes assessment.

## Education

Ph.D. in Higher Education, University of Pennsylvania, Philadelphia, PA  
Certificate in Finance and Accounting, The Wharton School, Philadelphia, PA  
M.Ed. in Administration and Supervision, Lehigh University, Bethlehem, PA  
B.A. in Economics, Lafayette College, Easton, PA

## Present Position

**President**, Elmira College, Elmira, NY (2017- Present)

Chief Executive Officer responsible for all executive, administrative, and academic duties in the operation of the College.

- Grew budget-supporting cash gifts by 98% (FY23-FY25)
- Increased FTUG enrollment by 18% (FY23-FY25)
- Introduced Tommy Hilfiger Fashion Business School, joint BS/DO program with Lake Erie College of Osteopathic Medicine (LECOM), and new career-oriented majors in communications, media studies, & design; environmental science; forensic science; social work; and MS in Special Education
- Introduced exchange agreements with U. of the Bahamas, Regents University (UK) and Hokusei Gakuen University
- Reduced college debt load by 90% (FY20)

## Academic Appointment

**Professor of Social and Behavioral Science**, Elmira College, Elmira, NY (2015-Present)

## Research Interest

Mathematical models of individual choice-behavior

## Previous Positions Held

**Provost**, Elmira College, Elmira, NY (2015- 2017)

Chief Academic Officer responsible for academic planning, oversight of academic programs and policies, budget management, faculty recruitment and professional development, evaluation of academic programs, and assessment of student learning. Oversee the Office of Continuing and Graduate Education, the Registrar's Office, the Library, and the Center for Mark Twain Studies.

**Associate Dean for Academic Affairs**, Elmira College, Elmira, NY (2012-15)

Responsibilities included hiring tenure-track and adjunct faculty, the First-Year Writing Program and Writing Center, ESL, ROTC, Study Abroad, and the Chinese and Japanese Teaching Scholar Program.

***Dean of Strategic Planning and Finance***, Bryn Athyn College, Bryn Athyn, PA (2010-11)

Duties included coordination, development, implementation, and monitoring of strategic planning at the College and overseeing assessment and finances of the institution.

***Dean of the College***, Bryn Athyn College, Bryn Athyn, PA (1996-2010)

Chief academic officer responsible for academic policy and curriculum development, faculty recruitment and evaluation, budget management, and overseeing a 120,000 volume campus library.

***Dean of Students***, Bryn Athyn College, Bryn Athyn, PA (1989-96)

Responsible for academic advising, residence life, career development, student conduct, and student government

### **Awards and Honors**

Student Association Administrator of the Year (2017)

Omicron Delta Kappa National Leadership Honor Society (2016)

Distinguished Alumnus Award, Academy of the New Church Boys School (2015)

Nominee, Phi Delta Kappa Award for Outstanding Dissertation at U. of Pennsylvania (1993)

Dorothy Homiller Glenn Prize for Distinguished Teaching (1992)

### **Service**

Peer Evaluator for Middle States Commission on Higher Education (2016-Present)

Bryn Athyn College Board of Trustees (2014-Present); Executive Committee Chair (2025-Present), Vice Chair (2021-25), Finance Committee Chair (2016-2020)

Elmira Torch Club President (2024-25)

Quarry Farm Foundation (2022-Present); Vice Chair (2022-Present)

Chemung County Chamber of Commerce Board of Directors (2017-Present)

Southern Tier Economic Growth Board of Directors (2017-Present)

Bryn Athyn Elementary School Board of Trustees (1992-96, 2004-2012)

Cole Foundation Board of Trustees (2001-2010) [www.colefoundation.org](http://www.colefoundation.org)

General Church Bishop's Personnel Advisory Committee (1985-2000)

Eastern Montgomery County Vocational-Technical School Board of Directors (1983-89)

Auctioneer for local charity events and fundraisers (1994-2011)

### **Papers and Publications (partial list)**

"Laptops and Politics III: Microtargeting and the relationship between collegiate consumer technology choices and partisanship." Paper presented at the Northeast Political Science Association annual meeting, Boston, MA, November 10-12, 2016 (with Jim Twombly and Devin Woolf).

"Using Statistical Analysis to Enhance Academic Advising." Paper presented at NACAD National Conference, Atlanta, GA, October 2016 (with Jennifer DeCapria Close).

"Laptops and Politics II: Microtargeting and the relationship between collegiate consumer technology choices and parental partisanship." Paper presented at the New York State Political Science Association annual meeting, SUNY New Paltz, New Paltz, NY, April 22-23, 2016 (with Jim Twombly and Devin Woolf).

"Honors Program Assessment Reports," 2014, 2015

"A Faculty Compensation Equity Plan for Elmira College," 2013, updated 2014

"Addressing the Needs of Low-Ability Students: A Summary of Research," 2013

"Predicting Student Retention Using Logistic Regression," Paper presented to the faculty, 2005  
Forward to *Faith and Learning at Bryn Athyn College*, 2003

“Bryn Athyn College Growth Initiative: A Business Plan,” Paper prepared for the Board of Trustees, 2003  
 “Bryn Athyn College: A Vision,” Paper prepared for the Bryn Athyn College Trustees, 2003  
 “Bryn Athyn College Strategic Marketing Plan,” 2003  
 “Getting to the Heart by Using Your Head,” *Gen. Church Evangelization Newsletter* Issue 4, 2001  
 “The Liberal Arts: A Historical Perspective,” Paper presented at the faculty retreat, 2000  
 “Articulating a New Epistemology,” Paper presented at faculty retreat, 1999  
 “College Choice-Behavior in the New Church,” *New Church Teacher*, Vol. 9, number 1, February 1993

### **Presentations (partial list)**

“Elmira College’s impact on Chemung County” Presentation to the Chemung County Legislature, June 24, 2024 in Elmira, NY.  
 Gross, B. (Host), (2024, June 12), Elmira College: Leveraging Division III Athletics for Student Success “[Ep. 8],” [Visionary Voices: The College President’s Playbook](#).  
[“Elmira College President Dr. Charles Lindsay.”](#) Talk of the Tiers, produced by Jim Turpin, WETM Television, January 21, 2024.  
 “Trends in Undergraduate Education” Presentation to the Elmira Kiwanis Club, June 22, 2023  
 “Undergraduate Research at Elmira College” Presentation to the Elmira Torch Club, May 4, 2023  
 Public lecture on *Grant* by Ron Chernow, Steele Memorial Library, Elmira, NY, October 1, 2021  
 Kiwanis Foundation Scholarship Dinner Keynote Speaker, Elmira, NY, June 10, 2021  
 Introductory remarks at the New York State Political Science Association, Elmira, NY, April 23, 2021  
 “Are you a William or a Harry?” Keynote speech at the 77th Annual New York/Pennsylvania Region Scholastic Arts Awards in Elmira, NY, February 1, 2020  
 “Community Service in America” Address delivered at the Jefferson Award Luncheon in Elmira, NY, May 17, 2018  
 “Education, Money, and the Meaning of Life” Address delivered at Pi Chapter of Phi Beta Kappa Induction Dinner, March 9, 2018  
 “Preserving the Fire” Presidential Inaugural Address, June 4, 2017  
 Remarks at the Literary Landmark Dedication Ceremony of Quarry Farm in Elmira, NY, May 3, 2017  
 “Academic Affairs at Elmira College.” Presented at College Alumni Association Meeting, February 2016  
 “Assessing Student Learning: A Primer,” August 2014  
 “Enhancing Academic Advising at Elmira College,” January 2013  
 “Utilizing the CSI to Enhance Student Success,” September 2012  
 “Ideas Rock!” Opening address to faculty and students, August 2008  
 Address at groundbreaking ceremony for the Doering Center for Science and Research, May 2008  
 “Be a Part of This Crowd.” Opening address to faculty and students, August 2007  
 “Your College Education: What’s the Use?” Opening address to faculty and students, August 2006  
 “Freedom, Personal Effort and Your College Education,” Opening address to faculty and students, August 2005  
 “Strategic Marketing,” Panel discussion at General Church Assembly, June 2005  
 “Bryn Athyn College Means Business,” Alumni Weekend Address, May 2005  
 “What is an Education and Why Should You Want One?” Opening address to faculty and students, August 2004  
 “Economics, Choice, and the Moral Virtues,” Presentation at the General Church Education Conference in Bryn Athyn, PA, June 2004  
 “The Pursuit of Truth at Bryn Athyn College,” Presentations to Lehigh Valley, PA and Chicago, IL alumni groups, Spring 2004

“Pursuing Truth,” Opening address to faculty and students, August 2003  
 “Redirecting the Soul,” Opening address to faculty and students, August 2002  
 “Lighting the Fire,” Opening address to faculty and students, August 2001  
 “Curriculum Development at Bryn Athyn College,” Presentation at the General Church Education Council meetings in Rochester, MI, June 2001  
 “The Future of the Education Council,” Panel discussion at the General Church Education Council meetings in Rochester, MI, June 2001  
 “Adam Smith and the Moral Virtues,” Presentation at Washington DC alumni association Banquet, April 2001  
 “Recruiting and Admissions at Bryn Athyn College,” Workshop at the General Church Meetings in Guelph, Ontario, June 2000  
 “What’s New at Bryn Athyn College?” Address at Theta Alpha luncheon, May 1997  
 “Bryn Athyn College: Creating a New Identity,” Talk at Sons’ luncheon, October 1996  
 “Transferring with an Associate in Arts Degree,” Homecoming weekend presentation to the Academy Corporation, October 1991  
 “Assessing the Price Elasticity of Students Applying to ANCC,” Faculty colloquium, April 1990  
 “Applying Management Theory to Higher Education,” Faculty colloquium, November 1989  
 “Student Development at the Academy,” May 1988  
 “Career Planning at Bryn Athyn College,” Address to Bryn Athyn Alumni Association, April 1988  
 “Assessing Educational Quality,” Address as toastmaster at Homecoming Banquet, October 1987  
 “Classroom Dynamics: Is There Room for Students in the Ivory Tower?” Faculty Colloquium, 1986  
 “Where Do I Go From Here With My Life?” Address at Midwestern Academy graduation Banquet in Glenview, IL, June 1985